Government of Alberta

Alberta

Freedom To Create. Spirit To Achieve.

April 2010

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENTS
For the Period Ending May 14, 2010

TABLE I - ALL INDUSTRIES IN ALBERTA
TABLE II - BY PRIVATE AND PUBLIC SECTORS
TABLE III - BY MAJOR INDUSTRY SECTORS

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT

May 2010

For the Period Ending: April 2010

TABLE I ALL INDUSTRIES IN ALBERTA

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Q 1	35	3,306	26.5	1.2	3.0
Q 2	2	50	29.9	1.1	2.8
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**37**	**3,356**	**26.5**	**1.2**	**3.0**
Q 1	69	8,358	38.3	2.3	7.9
Q 2	66	19,333	33.8	2.3	7.4
Q 3	53	9,451	37.7	0.8	2.2
Q 4	45	7,225	22.4	1.8	3.0
2009	**233**	**44,367**	**33.6**	**1.9**	**5.7**
Q 1	86	50,100	49.6	2.7	11.4
Q 2	54	20,601	35.1	4.4	13.2
Q 3	62	35,239	40.3	4.2	14.6
Q 4	77	35,476	38.1	4.6	15.3
2008	**279**	**141,416**	**42.3**	**3.8**	**13.4**
Q 1	71	11,241	27.1	3.9	8.9
Q 2	77	14,616	33.4	4.7	14.4
Q 3	71	62,178	36.5	5.2	17.0
Q 4	65	29,849	46.4	4.4	17.5
2007	**284**	**117,884**	**37.7**	**4.8**	**16.0**

Source: Alberta Employment and Immigration
Integrated Bargaining Information System (IBIS)

Report Date 14-May-10

SETTLEMENTS FOR COLLECTIVE BARGAINING AGREEMENT

May 2010

For the Period Ending: April 2010

TABLE II BY PRIVATE AND PUBLIC SECTORS

Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Private Sector					
Q 1	25	2,535	27.8	1.0	2.7
Q 2	2	50	29.9	1.1	2.8
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**27**	**2,585**	**27.8**	**1.1**	**2.7**
Q 1	19	2,968	42.8	1.5	6.5
Q 2	36	9,891	42.4	2.0	9.0
Q 3	37	6,857	39.5	0.6	2.1
Q 4	30	5,630	22.2	1.8	2.7
2009	**122**	**25,346**	**37.2**	**1.6**	**5.4**
Q 1	22	22,527	42.3	3.8	14.6
Q 2	29	9,502	33.9	5.0	14.8
Q 3	31	5,704	32.8	4.3	13.2
Q 4	29	7,103	50.3	5.3	23.6
2008	**111**	**44,836**	**40.6**	**4.3**	**15.9**
Q 1	34	4,516	33.3	4.2	11.2
Q 2	46	7,951	36.9	5.5	18.7
Q 3	39	12,653	40.6	6.7	24.6
Q 4	33	16,874	45.9	5.8	24.4
2007	**152**	**41,994**	**41.3**	**5.9**	**22.0**

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Year	Number of Agreements	Number of Employees	Weighted Avg. Duration (months)	Percentage Change Weighted Average Annual	Percentage Change Total Over Duration
Public Sector					
Q 1	10	771	22.1	1.8	4.2
Q 2	0	0	0.0	0.0	0.0
Q 3	0	0	0.0	0.0	0.0
Q 4	0	0	0.0	0.0	0.0
2010	**10**	**771**	**22.2**	**1.8**	**4.2**
Q 1	50	5,390	35.8	2.8	8.7
Q 2	30	9,442	24.9	2.7	5.7
Q 3	16	2,594	32.8	1.1	2.5
Q 4	15	1,595	23.2	1.6	3.8
2009	**111**	**19,021**	**28.9**	**2.4**	**6.0**
Q 1	64	27,573	55.5	1.9	8.7
Q 2	25	11,099	36.1	4.0	11.8
Q 3	31	29,535	41.8	4.2	14.9
Q 4	48	28,373	35.0	4.4	13.2
2008	**168**	**96,580**	**43.1**	**3.6**	**12.3**
Q 1	37	6,725	22.9	3.6	7.4
Q 2	31	6,665	29.2	3.8	9.3
Q 3	32	49,525	35.4	4.9	15.0
Q 4	32	12,975	47.0	2.5	8.6
2007	**132**	**75,890**	**35.8**	**4.3**	**12.7**

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TECHNICAL NOTES

The sectors used for reporting purposes are: **Accommodation and Food Services; Administrative and Support, Waste Management and Remediation Services; Agriculture, Forestry, Fishing and Hunting; Arts, Entertainment and Recreation; Construction; Educational Services; Finance and Insurance; Health Care and Social Assistance; Information and Cultural Industries; Management of Companies and Enterprises; Manufacturing; Mining and Oil & Gas Extraction; Other Services (Except Public Administration); Professional, Scientific, & Technical Services; Public Administration; Real Estate and Rental and Leasing; Retail Trade; Transportation and Warehousing; Utilities; and Wholesale Trade.**

Coverage: The information on collective bargaining settlements and negotiations applies to unionized bargaining units of all sizes in Alberta. There are 1,484 collective bargaining agreements (CBAs) for 386,013 employees being monitored. A total of 90.6% of the CBAs and 84.4% of the unionized workforce are covered under the *Labour Relations Code*. The remaining CBAs filed with the department are covered by other Alberta legislation including the *Public Service Employee Relations Act, the Post-Secondary Learning Act* and the *Police Officers Collective Bargaining Act*. There are also some CBAs under the *Canada Labour Code* for Alberta employees being filed with Alberta Employment and Immigration

Number of Employees: The employee count may change over the term of the CBA. The number of employees covered by an agreement is based on the number of employees reported at the time a CBA is filed with Alberta Employment and Immigration. The number of employees is updated if more current information is provided during the term of the CBA.

Settlement Data: Data presented by this publication reflects settlements **ratified** during a **given time period**. Settlement data is based on the percentage change over the term of the agreement, including any retroactive changes. **Settlement data does not reflect actual wage increases or decreases.**

Weighted Average Duration: The duration of each settlement is weighted by the number of employees covered by the agreement, and the average is calculated in months, for the settlement period.

Weighted Average Annual Compound Per Cent Change: This figure is calculated by: (1) deriving the average annual compound increase or decrease for the duration of each agreement for the MPG rate; (2) weighting this figure by the number of employees covered by the agreement; and (3) averaging all agreements received in the reporting time period. The percentage change includes settled wage reopeners.

Settlement Exclusions: Settlements not included in the weighted average annual (total) percent change calculations are those where: payment is based on a piece rate or mileage system, hours of work vary (eg. university and colleges faculty agreements), no previous agreement exists (eg. first agreements), MPG rate is probationary, supervisory or part time, no comparable job classifications can be found due to major changes in the wage schedule grid, or incomplete settlement data is obtained.

Data Revision: Settlement data are subject to revision each month as estimates (verbal information) are updated to actual May 14, 2010.

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